



CHANGE FORUM

MYANMAR

Shape your organization.
Shape the future.

December 4 – 5, 2019

Sule Shangri-la Hotel, Yangon

A joint initiative of



Share, Reflect and Learn

Myanmar is a country in transition, balancing between innovation and tradition, opening and preserving. This process is driven by motivated and dedicated people in the Myanmar Government, in the business sector and in civil society. They are the agents of change that push boundaries and explore new ways.

The Change Forum Yangon offers these leaders and managers, practitioners and professional advisors a platform to share, reflect and learn, drawing on insights from change makers in- and outside the country.

Parallel workshops, discussions, meetings, open spaces, coaching sessions and training sequences will offer participants the opportunity to explore the burning issues of modernizing Myanmar organizations, sharing approaches, discovering new perspectives, expanding knowledge, acquiring additional skills and building networks.

We will look at common features and specific aspects of modernizing organizations in the public sector, in the business world and in civil society:

- › What drives system and organizational change? How to overcome blockages?
How to balance change and stability?
- › How to nurture courage to take responsibility and empower employees? How to communicate effectively?
- › What role models inspire change makers? What does this mean for personnel development and leadership programs?

The Change Forum will have 4 main thematic tracks running in parallel.



I. Changing systems – being a change agent

System change starts with you! The trainings and workshops in this track don't require any theoretical background. Through inputs, practical exercises and discussions, they support you in taking over your role, be it in the Government sector, in a private company or a NGO. Become a change agent in your organization – now!



II. Striving for excellence in your business

The Myanmar business sector has developed quite dynamically. But now more challenging, mid-term topics need to be addressed in order to become competitive: What are strategies for sustainable growth? How to empower employees? How to communicate across hierarchies? How to promote innovation? This track deals specifically with these steps on the way to excellency, both in larger corporations as well as in SMEs.



III. Responsive public services

In the Myanmar Government, a lot of dedicated people try to contribute to the sustainable development of the country. Services need to become more demand-oriented, communication needs to be improved, Standard Operating Procedures (SOP) need to be established, just to name a few of the challenges public administration faces. We are looking forward to explore best-practices, both from Myanmar as well as international, to support you on this journey.



IV. Mission driven leadership

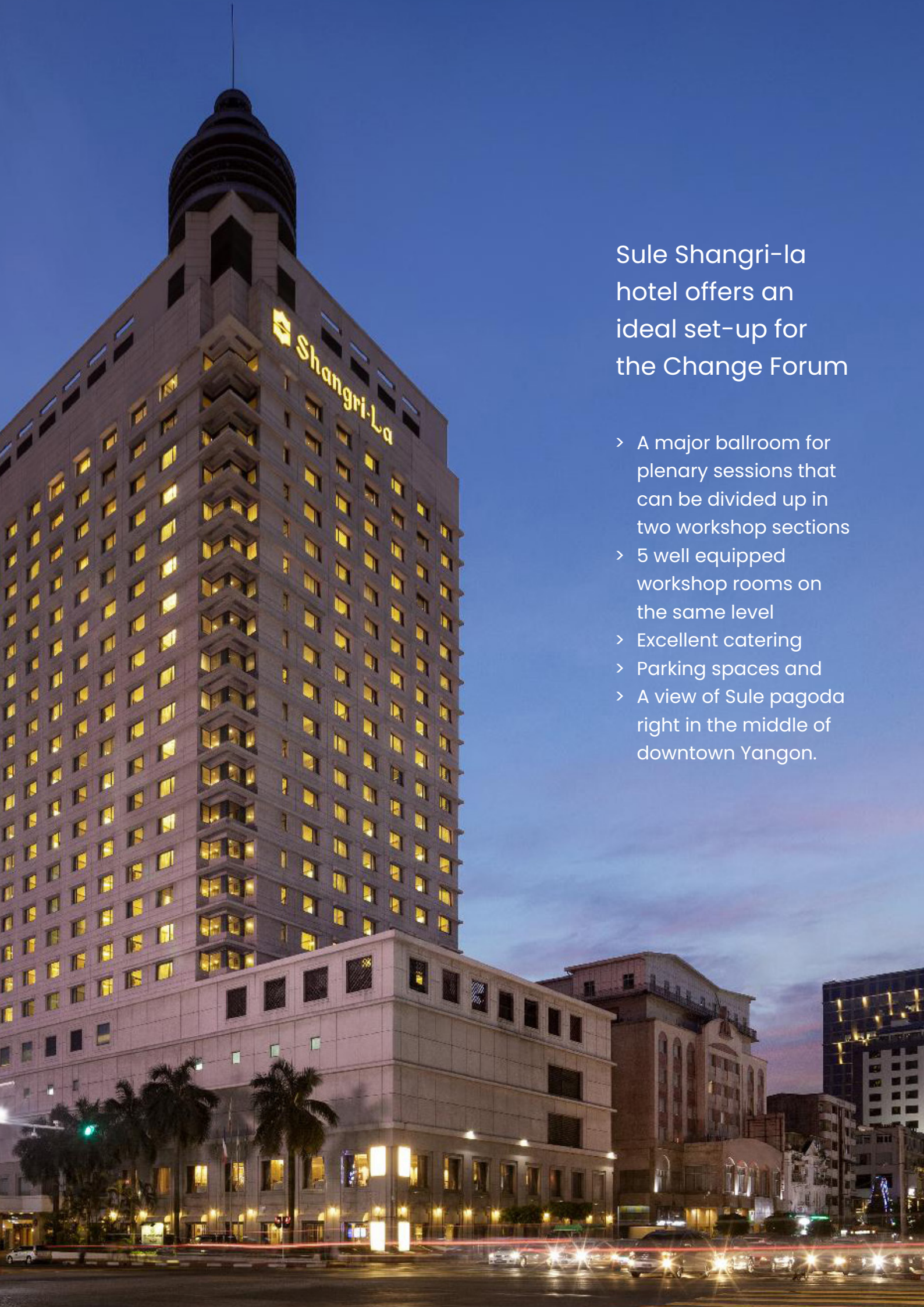
Mission driven leaders in Myanmar often have multiple roles – in their organization, in committees, in associations. Juggling these responsibilities requires prioritizing short-term action without losing sight of longer-term objectives. It requires providing guidance, while fostering employees to take over responsibility, grooming the next generation of middle managers. This track offers you opportunities to develop your personality and your leadership style and exchange with peers about real cases.

Note on languages: All sessions presented by international speakers will be co-facilitated by Myanmar colleagues and translated, where necessary. Working groups are in Myanmar language. Plenary sessions will have simultaneous translation. Nevertheless, English proficiency is an advantage.



LOCATION





Sule Shangri-la
hotel offers an
ideal set-up for
the Change Forum

- › A major ballroom for plenary sessions that can be divided up in two workshop sections
- › 5 well equipped workshop rooms on the same level
- › Excellent catering
- › Parking spaces and
- › A view of Sule pagoda right in the middle of downtown Yangon.

A photograph of three people smiling, overlaid with a teal color filter. The person on the left is a woman with long dark hair, wearing a light-colored blazer and a circular name tag that reads "Ms. Thai Su Huang". The person in the middle is a man with glasses, and the person on the right is a woman with long dark hair wearing a plaid shirt. A large yellow chevron graphic is in the bottom right corner.

PARTICIPATE

How to participate?

What do you get?

Just send us an e-mail to
events@my-can.org

We will answer your questions and provide you any further information you might require.

Ticket price

The ticket price per participant is 250 USD, payable in cash or via bank transfer in Kyat (380.000 MMK).

Services

For the ticket, you get the full range of services:

- › Access to all sessions of the Change Forum
- › Certificates of renowned Training Institutions and Presenters for the sessions you attend in full
- › Lunch and Networking Dinner invitation

Ticket offices

Tickets can be bought at each of the organizers offices, please see all addresses on the last page!

A hand is shown writing the words "self-aware" in cursive on a white card. The card is part of a collection of similar cards, some of which are already written on, such as "Thank-Off" and "What should we do more of in future?". The cards are scattered on a table, and a black marker is visible. The entire scene is overlaid with a teal color filter. A large, stylized yellow arrow points upwards from the bottom right corner.

PROGRAM

Day 1

08:30 – 09:00	Registration
09:00 – 09:35	Welcome of the organisers – setting the scene
09:35 – 10:30	Welcome Keynote Speaker will be announced mid-November
10:30 – 11:00	Coffee break and networking
11:00 – 11:30	Introduction to the World of Organizational Development Incl. video message by Ed Schein (Society of Sloan Fellows Professor of Management Emeritus at MIT Sloan School of Management)
11:30 – 12:30	Market place and introduction of the presenters – discovering the World of Organizational Development
12:30 – 13:30	Lunch break & networking
13:30 – 17:15	Systems Change and Being a Change Agent – trainings and workshops Training and workshop sessions, see detailed course offer Thriving for Excellence in Your Business Parallel training and workshop sessions Responsive public services Parallel training and workshop sessions Mission driven leadership Parallel training and workshop sessions
17:15 – 17:30	Short break
17:30 – 18:15	System change in Myanmar – panel discussion (Guest speakers will be announced mid-November)
18:15 – 18:30	Closing Day 1 Organizers
19:00	Networking Dinner

Day 2

09:00 – 09:30	Welcome, action learning in plenary (Plenary)
09:30 – 12:30	Systems Change and Being a Change Agent – trainings and workshops Training and workshop sessions, see detailed course offer Thriving for Excellence in Your Business Parallel training and workshop sessions Responsive public services Parallel training and workshop sessions Mission driven leadership Parallel training and workshop sessions
12:30 – 13:30	Lunch break & networking
13:30 – 15:30	Systems Change and Being a Change Agent – trainings and workshops Training and workshop sessions, see detailed course offer Thriving for Excellence in Your Business Parallel training and workshop sessions Responsive public services Parallel training and workshop sessions Mission driven leadership Parallel training and workshop sessions
15:30 – 16:00	Coffee break
16:00 – 16:45	Closing panel (Guest speakers will be announced mid-November)
16:45 – 17:30	Closing ceremony, certificates, etc. Organizers

A photograph of three people (two women and one man) sitting on a wooden floor, giving thumbs up. The image is overlaid with a teal color filter. The word "TRAINING" is written in white capital letters across the center. A large yellow arrow points upwards from the bottom right corner.

TRAINING



Changing systems & being a change agent

Mandela's secret

Purpose

Mandela's secret is a method to connect and engage stakeholders in change processes

Main contents

- > Change communication is very different from 'normal' communication
- > To provide participants with skillset on change communication
- > To provide participants with tools to analyze change stages

Presenters / facilitators

Floor der Ruiters, Eveline de Wal, Partner at Flying Elephants.

Workshop is based on the books by Floor de Ruiters
"Valueframing (Dutch)" and "Driven by Dialogue" (English)



Seeing and managing polarities

Purpose

How can we lead and enable transformation, and bring seemingly opposing ideas onboard the change? How might we “unstuck” conversations to address chronic issues, and leverage inherent resistance to work for the change?

This workshop offers a guided approach to understanding and leveraging tensions that arise in individuals, teams, organizations, and societies during times of change. Through learning relevant frameworks and facilitated discussions, you will get to work on polarities that you deal with.

Main contents

As part of this process you will:

- › Better Identify polarities and the importance of a “both-and” lens
- › Identify and work through polarities critical to your individual and organization work
- › Learn a process for managing polarities that you can replicate

Presenters / facilitators

Dr. Douglas O’Loughlin, Senior Principal Consultant, Institute of Leadership and Organization Development, Civil Service College, Singapore



The art of giving feedback

Purpose Learning how to give and receive feedback, improving communication skills.

The workshop will be interactive with practical exercises, games and role plays.

Main contents

- > You cannot not communicate...
- > Sending and receiving is not the same
- > How our ego states influence communication
- > Feedback rules and tools

Presenters / facilitators Dr. Birgit Kerstan, Co-Founder and Trainer, Myanmar Change Agent Network (MyCAN); Kyaw Thu, MyCAN Alumni, GIZ



How to start a change process in your organization?

Purpose	To give participants practical, hands-on way of starting a change process in their organization, planning main steps using change architectures
Main contents	<ul style="list-style-type: none">> A theory of change> TOP model of organization> Change architectures> Case work – example from Myanmar> Roadmap – how to get started?
Presenters / facilitators	Christian Koch, Co-Founder and Trainer, Myanmar Change Agent Network (MyCAN). Htate Htar Aung, MyCAN Alumni, GIZ staff



Tools for leading transformation and change

Purpose

Leading in times of Change and Transformation requires us being able to be Intentional and being able to dance with lots of Complexity and Uncertainty.

It also helps if we can use some frameworks and tools to support others and ourselves along the journey. This session will provide you with some tools you can use for change and transformation.

Main contents

As part of this process you will:

- > Learn frameworks that support transformation
- > Practice tools you can use with the organizations you interact with

Presenters / facilitators

Dr. Douglas O'Loughlin, Senior Principal Consultant, Institute of Leadership and Organization Development, Civil Service College, Singapore



How to move a system? New insights in public and commercial/private system-change

Purpose

Exploring radical change in times of transition, and a context of uncertainty. How to move a system by new energy and personal growth, instead of stress. We explore the principles we have discovered that support (radical) systems change, and provide experiences, frameworks and toolsets how to bring about effective change. You can take these practices home and apply them to your business or in your teams immediately.

Main contents

This workshop aims to be highly interactive, and invites you to learn several tools and insights on change also by experiencing them yourself.

- › Presentation on principles to effectively guide a challenging change process
- › Feeling systems change at work
- › Understanding the phases of an organic process, and experiencing them yourself (Theory U)
- › Exploring judgements: Stakeholder roast
- › Understanding the tipping point for change
- › Exploring tools to release organizational stress
- › The start of Dialogue: Deep Democracy exercise

Presenters / facilitators

Floor der Ruiters, Eveline de Wal, Partner at Flying Elephants. Workshop is based on the books by Floor de Ruiters "Valueframing (Dutch)" and "Driven by Dialogue" (English)



Understanding change and transformation through visual reflections

Purpose

This workshop is highly interactive and engaging with hands-on activities designed to help you appreciate the challenges of personal and organisational changes.

Main contents

- > Use powerful visual tools such as lifemap and visual reflection charts.
- > Explore the emotions of change found on a typical change reaction curve.
- > Unpack the formula for change (also known as Beckhard's Change Model) to better understand the factors for successful change.

Presenters / facilitators

Janice Lua, Co-founder, Facilitators Network Singapore and author of SPOT on Facilitation.



Challenges of intercultural management

Purpose

This short training session deals with the impact of cultural diversity on international relations, the analysis of stereotypes and prejudices and the strategic value of cultural differences and how to manage them.

After following the session participants will have an improved awareness for miscommunication in intercultural management and be prepared to deal with complex processes when working in an international context by reflecting on their personal cultural background. They will be able to get a better understanding of possible conflicts related to cross cultural differences and learn to respect different cultures as meaningful systems with different rules and values which they can learn to understand.

Main contents

- › Culture and its impact on our lives
- › How to realize and overcome stereotypes and prejudices
- › Cultural Differences in international management
- › How to deal with intercultural miscommunication

Presenters / facilitators

Prof. Dr. Jutta Berninghausen, University of Applied Science Bremen, Center of Intercultural Management
Thet Win Htun, Senior Technical Advisor GIZ; MyCAN Alumni



Striving for excellence in your business

Building effective SMEs in Myanmar

Purpose

The Workshop is designed to help understand the issues and challenges of SMEs in Myanmar. Based on the recent survey study by the Ministry of Planning and Finance (2017), the workshop aims at creating awareness for and building effective organizations to next level of performance and profits.

Main contents

- > Scenario of SMEs in Myanmar
- > Opportunities and support for development
- > Accelerating Growth
- > Financial and Accounting Management
- > Creating Economic Value of the company
- > Building agility in individuals and organizations

Presenters / facilitators

Dr. Mohanakrishnan Raman, CEO at Aries Consulting Group (ACG), Mysuru, Karnataka, India
Prof. Kiran Kumar, Principal Consultant with StepUp Strategy Consulting



The power of your internal brand

Purpose

After the initial boom of Myanmar's economic reinvention, many startups and small businesses have matured into medium sized businesses presenting a fresh set of challenges.

Creative agency for social impact - Bridge is one such organisation.

In this session, we will explore why defining who you are, internally as well as externally can help your business to mature and lay the foundations for the next phase, whether that is scaling up quickly, or consolidating your position.

Many businesses focus on their external brand and marketing approach. Whilst this is important, communication within the organisation is often an afterthought. However, it can be empowering to the whole team, create a powerful culture and give your brand authenticity and a unified purpose.

Main contents

This session will dissect the meaning of a brand and the difference between an internal and external brand. Through an interactive workshop, it will provide practical methods for developing and communicating an internal brand.

Presenters / facilitators

Tim Mitzman – Managing Director, Bridge
Alyssa Rogier – Strategic Director, Bridge



Responsibility dance and establishing partnerships for business excellence

Purpose Reflecting upon and changing your mindset and practice of taking responsibilities to be able to establish partnerships in your organization for better business performance, empowerment and excellence of business.

Main contents

- › Simplified system model of the organization with different elements
- › Meaning of partnership
- › Taking responsibilities in different relationship patterns of elements in the system
- › Recognizing and realizing their own behavior patterns in taking responsibilities in different spaces of the system
- › Realizing differences and strategies for system empowerment
- › Strategies for partnerships and solutions for business excellence

Presenters / facilitators Chaw Su Win, Managing Director & Principal Consultant
Sagawa Development Consultancy Co., Ltd.

Further sessions in this track are currently being discussed with Change Forum Myanmar partners, details can be enquired with the organizers and will be announced mid-November.



Responsive public services

Professionalizing Public Service Delivery in Myanmar

Purpose To discuss the concepts of outsourcing and hiring professionals for public service delivery in Myanmar.

Main contents

- > Reflection on time daily used by individuals
- > Nature of the public sector
- > Expectation of citizens towards public services
- > Quality of services
- > Capacity development for professional service delivery
- > Options for services delivery by professionals

Presenters / facilitators Dr. Pyi Sone Nyein, Managing Director – Myanmar Development Professionals (MDP)

Further sessions in the track “Responsive public services” are currently being developed by Sagawa Institute of Organizational Development in close collaboration with international Change Forum partners. They will deal with topics such as “Enhancing public accountability”, details can be enquired with the organizers and will be announced mid-November.



Mission driven leadership

When transforming your leadership
transforms your business

Purpose

How do we think? What choices are we making when we act? What impact does that have on those around us? What impact on the wider business? Can we truly make the difference we would like to? And importantly, are leaders born or made?

This workshop provides an insight into how business leaders are made and that they can transform both themselves and their business through how they choose to look at a situation and through the actions they take. Using live case studies, a leadership development framework and systems thinking, you will be able to identify distinct stages in leadership development, what may be holding you back and what will take you and your business to the next level.



Main contents

- › Leadership transformation framework
- › Development journey and options
- › Identifying and dealing with roadblocks in your journey

Presenters / facilitators

Christine D'Mello (MBA)
Executive Coach and Systemic Facilitator, Director
Transform Potential, UK

Nurturing leadership in NGOs

Purpose

Finding answers to the question of how the risks accompanied with charismatic leadership (in the NGO-sector) can be reduced (or: "how to reconcile charismatic and democratic leadership?")

Main contents

- › Challenges regarding leadership in NGOs
- › Examples of successes and failures in NGO leadership succession
- › Models of democratic leadership in NGOs

Presenters / facilitators

Daw Seng Raw, Founder of Metta Development Foundation
Daw Nang Mo Mo Theda, President Women Entrepreneurs
Working Group (WEWG), Shan State; MyCAN Alumni



Time management & prioritization of tasks (Eisenhower principles)

Purpose

This session will focus on individual time management by conducting a personal reflection on how time is used on a daily basis. Participant will have the chance to reflect themselves and realize their personal allocation of time. Time-consuming factors will be analyzed in buzz-groups and possible solutions for overcoming these challenges will be exchanged.

Main contents

- > Reflection on time daily used by individuals
- > How to best manage "Time"
- > How to prioritize own duties/tasks
- > Sharing own experiences and recommendation for good practices in the group

Presenters / facilitators

Thet Su Hlaing, Managing Director, Su Shwe Nadi Trading & Consultancy; Co-Founder Myanmar Change Agent Network.

Dr. Mu Mu Win, Managing Director – Myanmar Booster Distribution Co., Ltd.

A photograph of two women in conversation, overlaid with a teal color filter. The woman on the left is seen in profile, looking towards the right. The woman on the right is facing forward, wearing glasses and a necklace, with a name tag that reads "Ph. Khong Th".

PRESENTERS





Alyssa Rogier

Strategic Director, Bridge

Born to an American and a Burmese yet raised in neither country, Alyssa Rogier moved to Yangon in 2012 to start a career in communications. Working for Mango Group for six years, she specialised in brand and communication strategy and integrated marketing planning, developing a strong foundation of consumer understanding combined with creativity and media to better connect people and brands. In 2019, Alyssa joined Bridge to strengthen their strategic capabilities. She continues to pursue better ways to understand people as she believes empathy can lead to better communications and ultimately better connections.



Dr. Aung Tun Thet

Chairman of the UN Global Compact Network Myanmar
National Contact Person OECD Responsible Business Conduct
Member of the Myanmar Investment Commission (MIC)
Advisor to UMFCI

Dr. Aung Tun Thet is a Burmese economist and served as the Economic Presidential Adviser to Thein Sein, former President of Burma. He is also a visiting professor at Yangon University, Yangon Institute of Economics and the National Defence College.

Aung Tun Thet has a Bachelor of Commerce degree from Rangoon University, a Master of Science in Operations Research from the University of Warwick, and a Ph.D in Management Sciences from the University of Manchester. He is also a post-doctoral fellow at the University of Marburg. Aung Tun Thet is a founder and Patron of MSHRM (Myanmar Society for Human Resource Management) which is non-profit HR professional organisation of Myanmar.



Dr. Birgit Kerstan

Organisational development specialist, advisor and coach
Co-founder Myanmar Change Agent Network (MyCAN)

After leading teams of the German International Cooperation (GIZ) in Indonesia and Sri Lanka from 1996 until 2005, Birgit decided to step out of her role as a project manager and to advise and coach leaders and managers instead. Since more than 12 years she has been supporting individuals and teams in strategic planning, multi-stakeholder collaboration, project design and implementation, mainly in Asian countries. Birgit considers high self-awareness and sensitivity for the culture-specific, often hidden dynamics of organisations and teams as most important for supporting them in their change processes.



Chaw Su Win

Managing Director & Principal Consultant
Sagawa Development Consultancy Co.,Ltd

Over 12 years of experience of working in the professional area of management, Organization Development, training and facilitation of large groups, with different types of organizations. Over 20 years of experience in corporate business and non-profit sector in Myanmar, working for management effectiveness and organizational change process, especially working with different stakeholders.



Christian Koch

Advisor, facilitator and social entrepreneur
Co-founder Myanmar Change Agent Network (MyCAN)

Christian's main field of work are strategy, organisational development and cooperation management. His clients include start-ups, companies, ministries, social sector organisations and foundations, in Germany and worldwide. Since 2013, he is working regularly in Myanmar and follows the transformation of the country with great interest. For him, advisors need to respect the autonomy of their clients and work on eye-level to establish helpful relationships that can support change processes in organisations and teams.



Christine D'Mello (MBA)

Executive Coach and Systemic Facilitator,
Director Transform Potential, UK

Christine's passion is working across organisational and geographic cultures to create harmony and impact. Widely travelled and curious, she is drawn to the arts in all its shapes and forms. Success for Christine means, identifying and working with inner and outer conflict that locks people and organisations from engaging, in order to transform their potential. She counts Mahatma Gandhi, Alice Munro, William Shakespeare and Aung San Suu Kyi among her favourite dinner party guests for a stimulating discussion on personal role models, writing and the future of Myanmar and on Sheldon Cooper to challenge their thinking.



Dr. Douglas O'Loughlin

Senior Principal Consultant, Institute of Leadership and Organization Development, Civil Service College, Singapore

As a senior principal consultant, Douglas helps organizations with change management, coaching, leadership and organizational development (OD). When the native New Yorker came to Singapore over 25 years ago to attend a wedding, he never imagined he'd stay. But he was approached to consult on a few projects, started his own OD consulting company, and eventually joined CSC after being impressed with the mission of the college and its commitment to serve the nation.

At CSC, Douglas' most impactful project was serving the Ministry of Social and Family Development, helping vulnerable families to navigate government services. It was complex and challenging, involving multiple agencies and stakeholders, but also immensely satisfying. Over the years, he has done projects in 25 countries, co-founded a few OD communities, and written numerous articles, as well as a book on facilitation.



Eveline De Wal

Flying Elephants, Partner

Eveline de Wal specialises in design and facilitating change and leadership programs for various organizations, teams and individuals. She guides (executive) management teams through change, ranging from start-ups to international teams.



Floor De Ruiter

Flying Elephants, Partner

Floor de Ruiter is an expert in the field of organizational and communication culture. He guides teams and organizations through complex change during critical phases. Over 15 years he has worked on a communication method for a new generation of leaders who want to communicate in a different way. That is why he wrote "ValueFraming", nominated management book of the year 2013 in Holland. In May 2018 the international sequel was released, "Driven by Dialogue"



Htate Htar

Technical Advisor (GIZ- Rural Electrification Project)

Htate Htar has more than ten years of experience with United Nations, INGOs and Development Cooperation with the roles of project management, implementation and administration. Working with various international and local governmental organizations, she has gained experiences about the different nature of organizations. She is one of the alumni for Myanmar Change Agent Network (MyCAN) which brought her to the deeper understanding of organizational development, change processes and the different leaderships of the organizations. Htate Htar is a professional language instructor as well as a passionate facilitator.



Janice Lua

Co-founder, Facilitators Network Singapore and author of SPOT on Facilitation.

She is a Certified Master Facilitator and OD consultant. Janice used to conduct the OD101 (2009–2014) course and now conducts the Facilitation Skills for OD practitioners (2013–2019) with the Singapore Civil Service College. She was proud to be one of the change agents for the Singapore National Library transformation that became a Harvard Business case study on its successful change. Amongst her OD consultancy work, she found 2 projects most meaningful. One was helping a 40-year old social service organisation serving 5000 beneficiaries revise its mission, vision and values charting its new direction and remaining relevant to its beneficiaries. Another was helping a non-profit association of 180,000 membership base review its vision, developed its strategic plan and re-engineer its key processes.



Prof. Dr. Jutta Berninghausen

Professor for intercultural management at the City University of Applied Sciences in Bremen, Germany

Jutta also lectures diversity management and cultural studies of Southeast Asian countries. For many years she worked with developmental aid projects and private enterprises as consultant, coach and trainer. As Chair of the Center for Intercultural Management in Bremen she established the annual Diversity Award for organisations and companies in Bremen. During her work for various international organizations in Indonesia Jutta experienced how important intercultural competence is for the success in international business and hence this has become her professional focus.



Prof. Kiran Kumar

Principal Consultant with StepUp Strategy Consulting

Mr. Kiran Kumar K V holds master grades in commerce and also in business management. He has conducted various workshops and FDPs, especially in the areas of corporate finance and business analytics for decision making. He has a total experience of 15 years in corporate, teaching and consulting. His research areas include corporate finance practices, capital market analytics, behavioral finance, and consumer behavior studies. His last corporate assignment was as Associate Vice President from HSBC Bank, Bangalore. He has published more than 6 research papers in national and international journals including one in a Scopus indexed journal.

His corporate consulting and training areas of specialization include corporate finance decisions, cost control measures, tax planning and international financial management. He also specializes in investment banking, M&A and capital market related interventions for corporate of all sizes. In the recent past, he has been working on integrating data driven business analytics tools, with corporate finance decision making processes, for business growth accelerating outcomes.



Kyaw Thu

Technical Advisor of GIZ – Skills for Employment in Northern Shan (SENS)

Prior to coming to SENS, Kyaw Thu was with the GIZ – Technical and Vocational Education and Training project. In both projects, he specifically performs best in liaising with government and private sectors while offering technical advice to all stakeholders. He is fond of facilitation of workshops and training as his previous professional experience includes being an English Language Trainer and a Vocational Training Manager. He is one of the alumni for Myanmar Change Agent Network (MyCAN) which strengthened him to be a better communicator.



Dr. Mohanakrishnan Raman

CEO at Aries Consulting Group (ACG), Mysuru, Karnataka, India

Mohanakrishnan Raman is an Organizational Psychologist with Ph.D qualification. He has 22 years of wide-ranging experience in research, teaching, consulting, institution building projects and enjoys deep corporate exposure. He is the Managing Director of StepUp Strategic Consulting Services Pvt Ltd, offering Business Growth Accelerators for SMEs in India and South East Asian Region. He has worked in Telecom, IT and Banking sectors. His corporate consulting areas are Family Business, OD Consulting, Innovation, Coaching and Organization Strategy. His strategy and OD consulting assignments include organizations in Construction, FMCG, Manufacturing, Education, Banking and IT sectors. He was a founder president of Asia OD Network and served in International Organization Development Association (IODA) in the executive board for the last 12 years.



Mo Mo Theda

President Women Entrepreneurs Working Group (WEWG) Shan State; alumni of the Myanmar Change Agent Network (MyCAN)

Mo Mo Theda is a professional Biology tutor with more than 27 years of teaching experience. Mo Mo founded her own boarding school in 1998 and is also a member of the Board of Directors for Mahaw Thadar Private School.

Mo Mo has worked with many local NGOs and CSOs such as the Myanmar Anti-Narcotic Association (Southern Shan State Branch) and Shan State Civil Society Organization Network (Chairperson). With a Law diploma in hand, Mo Mo is active in the Union Coordinating Body for Rule of Law Centres and Justice Sector Affairs and serving as a focal person of the Shan State Sub-Coordinating Body which aims to ensure justice, independence and equality as well as promotes sustainable peace and development. Being in a leadership position for years, she is a passionate public speaker and facilitator.



Dr. Mu Mu Win

Managing Director – Myanmar Booster Distribution Co., Ltd.

Mu Mu graduated from medical university. She has 20 years of experience in marketing and distribution of pharmaceuticals products in Myanmar. She is a certified CEFE trainer for entrepreneurship development training programs. She developed and conducted the soft skills development training programs for undergraduate and post-graduate students of medical universities in collaboration with faculty of University of Medicine (I) and (II), Yangon, Myanmar. She also participated as a facilitator in series of workshop for development of integrated curriculum for undergraduate student of Medical Universities. She is one of the alumni of Myanmar Change Agent Network (MyCAN).



Myat Kaung Linn

Senior OD Consultant

Sagawa Institute of Organizational Development

Ko Myat Kaung Linn is well-experienced in Organizational Development Interventions such as designing organizational structures, identifying and clarifying roles and responsibilities, strategic planning, system review and development, personal coaching and mentoring, facilitating capacity development programs and team building.

He became an OD Consultant because he believes that organizations are living systems which can grow with high dynamic or die due to internal and external influences. Therefore, he wants to take part by contributing his efforts and qualifications to help organizations grow.



Pyi Sone Nyein

Managing Director
Myanmar Development Professionals (MDP)

Dr. Pyi Sone Nyein earned his Doctoral Degree specializing on Institutional Strengthening of Small and Medium Enterprise in Myanmar. His specialization lies in the area of facilitation, human resources management, and organizational development. He worked as process consultant for organizations in both private and public sectors and is the Facilitators Network Singapore's (FNS) licensed SPOT Trainer. Moreover he is a Certified Competent Facilitator (CCF) by FNS endorsed by the International Institute for Facilitation (INIFAC), USA. Currently, he provides his competency for national development as HR system development for three union parliaments, change initiation for some government departments, and university transformation programs.



Seng Raw

Founder of Metta Development Foundation
Chairperson of Airavati

Lahpai Seng Raw has been active in humanitarian work for more than three decades. She co-founded one of Myanmar's first NGOs Metta Development Foundation in 1997 to assist communities recover from the devastating consequences of conflict and humanitarian emergency. Today Metta is recognized as one of Myanmar's leading humanitarian and development agencies.

In 2013 she was presented with the Ramon Magsaysay Award. With the award funds, she co-founded a new initiative, Airavati, with the goal of supporting local initiatives that are dedicated to building peaceful social relations and environmental sustainability. A particular focus is preservation of Irrawaddy, the principal river of Myanmar, and the diverse communities that flourish along its path.



Thet Win Htun

Senior Technical Advisor of GIZ Project – namely Strengthening Capacities of Private Sector in Myanmar (PSD)

He also has experiences as a socio economist of “UNDP – Inle Lake Conservation and Rehabilitation Project” and as a range officer of the Forest Department. Based on his working experiences with such organizations, he possesses experiences and knowledge about different nature of organizations. He is one of the alumni of Myanmar Change Agent Network (MyCAN) which strengthens him to be a process facilitator.



Thet Su Hlaing

Co-Founder and Trainer
Myanmar Change Agent Network (MyCAN)

Thet Su Hlaing is an international trade and management specialist whose passion is sustainable development and the growth of people and organisations. During 15 years of consultancy for international companies and government agencies, she helped to improve the performance and productivity of local teams. Since 2013, Su supported the promotion of MSMEs in Myanmar in cooperation with the Chamber of Commerce, associations and government agencies. A special aspect in this field was the promotion of female entrepreneurs.

Since 2016, Su collaborated with international consultants in training courses, conferences and workshops. By connecting internationally acknowledged concepts to the local context she acts as a bridge between cultures.



Tim Mitzman

Managing Director, Bridge

Originally from London, Tim Mitzman started his career in television. Moving to Yangon in 2010, he spent his first three years working for Proximity Designs, where he oversaw their marketing and communications. In 2014, Tim started Bridge - a creative agency for social impact, and subsequently Platform - a film company, specialising in high-end commercial production. Tim is passionate about corporate culture and believes that creating an open and respectful workplace results in a more harmonious and robust team, more likely to produce high-quality output.



INFORMATION



Please don't hesitate to get in touch with any of the organizers to buy tickets, discuss sponsorship options or any other suggestions.



Capacity Building Initiative (CBI)

Room 009, Ground Floor, Building C 1, Sabae Street, Yuzana Highway Complex, Kamayut Township, Yangon, Myanmar

Contact person:

Kay Khine Oo

Program Coordinator

Tel : +95 (1) 504451, +95 (9) 450003042

Email : program@cbiinmyanmar.org



Myanmar Development Professionals (MDP)

No. (9/B) Danatheikdi Street, 8 quarter,
Mayangone Township, Yangon, Myanmar

Contact person:

Mya Pwint San

Customer Relation Officer

+95 (0) 9 693 594 661, +95 (0) 959 795 525 671|

marketing@myanmar-mdp.com



Bridge

No 40, Shwe Taung Tan Street,
Lanmadaw Township, Yangon, Myanmar

Contact person:

Khine Hmi Hmi Win

Office Manager

Mobile: +95 9 782064175

Email: khine@bridge.com.mm



MyCAN (c/o Su Shwe Nadi Trading & Consulting Ltd)

Room No - 3, Building-E,
Shwe Yin Mar Street, Shwe Padauk Housing,
Bayint Naung Road, Kamayut Township, Yangon, Myanmar

Contact person:

Shwe Synn

Marketing and Event

Mobile: +95 9 964482207

Tel.: +95 (1) 535576

Email: events@my-can.org



SAGAWA Institute of Organization Development

No.587, 4th Floor
The Regency Offices, Pyay Road, Kamayut Township,
Yangon, Myanmar

Contact person:

Myo Lu Lu Kyaw

Corporate Marketing Officer

095-9-777 977 898

lulu@sagawaconsultancy.com